

**South-Western City Schools
Minutes – Regular Meeting
May 19, 2025**

The South-Western City School District Board of Education met in regular session on May 19, 2025 at 7:00 p.m. with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

25-65 **Ms. Martindale** that the Board of Education approve the agenda for the May 19, 2025 regular meeting as presented.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. Martindale, Aye;	Mrs. Peterson, Aye;	Ms. Liskany, Aye;
Mrs. D'Angelo Steele, Aye;	Mr. Boso, Aye.	

Motion Carried

25-66 **Mrs. Martindale moved** that the Board of Education approve the meeting minutes for the April 28, 2025 meeting as attached.

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Martindale, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

[2025_04_28_Minutes.pdf \(251 KB\)](#)

Mr. Boso opened with a statement pertaining to what he feels has been going on within the District. Mr. Boso stated that he feels that there has been a lot of negative and misleading comments regarding the Boards participation with outside organizations pushing English only education and segregating classrooms. Mr. Boso highlighted the strength of the District is to help non-English speaking students to learn English. Mr. Boso stated classrooms have always been segregated to some extent to best suit the student. Mr. Boso mentioned many programs the District has used in the past and present that supports the student in a non-traditional setting. Mr. Boso stated the District has provided these for many years and wanted to promote all the good things the District is doing. Mr. Boso stated that the negativity only hurts the District. Mr. Boso stated that the current state of affairs with the budget process could negatively affect the District's finances and could create a reason for the District to seek a levy in the future. Mr. Boso stated that he feels the negativity will hurt the District's chances to pass a levy and would ultimately hurt our students and staff.

PRESENTATIONS

1. "School Spotlight" - East Franklin Elementary School - Dr. Dawn Lauridsen, Principal
 - a. Dr. Lauridsen provided a PowerPoint presentation, spotlighting the academic achievements of East Franklin Elementary School.

[East Franklin School Spotlight 5.19.25.pdf \(6,529 KB\)](#)

2. Board of Education Goal Update - Behavior and Human Resources - Dr. Brian Bowser & Mr. Matthew Jordan

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- a. Dr. Bowser and Mr. Jordan provided a PowerPoint presentation. Dr. Bowser spoke on the Board Goal pertaining to behavior and Mr. Jordan provided an update on human resource matters.

Board Goal Update BEHAVIOR & HR May 2025.pdf (3,524 KB)

3. Five-Year Forecast/Budget for Fiscal Year 2025-26 - Mr. Hugh Garside, Treasurer
 - a. Mr. Garside provided a PowerPoint presentation on the May 2025 Five-year forecast.

2025_05_19 Presentation.pdf (267 KB)

BOARD REPORTS

There were no Board Reports

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

The following individuals addressed the Board on items pertaining to Agenda Items:

1. Katie Stuckey – Financial Forecast and Funding
 - a. Ms. Stucky stated that she is a product of South Western City Schools and spoke of her experience as a student going through levy failures as student.
 - b. Ms. Stucky stated that she felt completely unsupported as student.
 - c. Ms. Stucky stated that she feels like the State of Ohio should fund schools instead of through property taxes.
 - d. Ms. Stucky stated that she feels that the District has been fiscally responsible since our last levy and feels like the Board has reversed course with financial decisions for the last two years.
 - e. Ms. Stucky stated that if cuts are to be made in the future it will hurt the students of the District.
 - f. Ms. Stucky asked to have a dedicated legislative liaison and to support public funds for public schools.
2. Amanda Gooding – Rescinding Policies
 - a. Ms. Gooding addressed the Board about recent policies that have been proposed by the Board.
 - b. Ms. Gooding spoke of the “Parent Bill of Rights” as passed by the Ohio Legislature and what her feelings are against this law.
 - c. Ms. Gooding stated that she feels that some of the language in this law puts students at risk.
 - d. Ms. Gooding feels like there should be a ‘Student Bill of Rights’ that addresses their needs.
 - e. Ms. Gooding feels like the Board is disconnected from the community.
 - f. Ms. Gooding would like to see more transparency to the community.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT - JULIE LISKANY

Ms. Liskany provided a Student and Staff Achievement Report as follows:

SWCS Student Achievements

- Congratulations to the Westland High School Chorale for earning a Superior (I) rating at the OMEA State Large Group Contest earlier this month. This top distinction reflects their hard work, talent, and dedication. Way to go, Cougars!
- Congratulations to South Western Career Academy Pre-Nursing senior Abdi Isse (*AHB-dee EE-say*), who was recently named the recipient of the 2025 *Spirit of Caring Award* by OhioHealth Doctors Hospital. Abdi has completed over 800 hours in Work-Based Learning as part of the hospital’s float pool and has recently accepted a part-time position there following graduation.
- Congratulations to the South Western Career Academy Interactive Media Design team of:
 - Donatella Lopez (*Doh-nuh-TELL-uh LOH-peh*)
 - Fatuma Abshir (*Fah-TOO-mah AHB-sheer*)

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- Nathaly Mojico (*NAH-thuh-lee moh-HEE-koh*)
- Marely Corona (*Mah-REH-lee koh-ROH-nah*)

for earning *Best of Showcase* honors in the BPA National Virtual Branding Team Competition! Their award-winning project featured a promotional website, video, marketing materials, and product mock-ups presented in a national showcase environment.

SWCS Staff Achievements

- Congratulations to Mrs. Kari Clevidence (*CARE-ee CLEV-uh-dense*) of Darby Woods Elementary, who was recently named the 2025 *Elementary Educator of the Year* by the Columbus Symphony Orchestra. Each year, the Columbus Symphony celebrates and recognizes outstanding music educators at the Elementary, Secondary, and Private/Community levels. She was recognized as the sole recipient of this year's award at the elementary level.
- Congratulations to the South Western City Schools Transportation Team of:
 - Ian Cormack (*EE-uhn CORE-mack*)
 - Laura Price (*LOHR-uh PRICE*)
 - Alex Murton (*A-leks MUR-ton*)
 - Pam Gillie (*PAM GILL-ee*)for earning 3rd place at this year's School Bus Driver Road-e-o. Ten district drivers participated in the annual statewide competition, which tests school bus drivers on their knowledge and behind-the-wheel skills.
- Congratulations to Darby Woods Elementary School Principal Mr. Brian Novar (*BRY-uhn NOH-var*), who has been named the 2025 recipient of the *YMCA of Central Ohio's Educator's Impact Award*. This award honors a Central Ohio principal who has demonstrated a lasting commitment to education and youth development, including strong support for YMCA before- and after-school programs that help students thrive in and out of the classroom.

SWCS Gives Back

- Grove City High School Student Council members recently volunteered at the Ronald McDonald House at the end of April, where they prepared, cooked, and served dinner for approximately 90 guests. In addition to serving meals, students toured the facility and learned more about the families supported by RMH. Great job, Greyhounds!

25-67 **Mrs. Peterson moved** that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2024-25

It is recommended that the Board of Education approve the revised permanent appropriations for April 2025. (See X-1)

[X-1.pdf \(73 KB\)](#)

2. Investments & Financial Statements for April 2025

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It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve April investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(108 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

[X-4.pdf \(123 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$72,853.22 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(104 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for MONTH which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

[X-6.pdf \(114 KB\)](#)

6. Approve Purpose Clauses and Establish Fund/Special Cost Centers

It is recommended that the Board of Education approve the new and revised purpose clauses and to create the Fund/Special Cost Centers as listed. (See X-7)

<u>Fund/SCC</u>	<u>Description</u>
009-9826	HVAC Student Fee Account
035-0000	Severance Fund
070-0000	Capital Projects
200-9749	Class of 2029 - Westland HS
200-9649	Class of 2029 - Grove City HS
200-9549	Class of 2029 - Franklin Heights HS
200-9449	Class of 2029 - Central Crossing HS

[X-7.pdf \(178 KB\)](#)

7. Approval of Payment in Lieu of Transportation

It is recommended that the Board of Education approve the payment in lieu of transportation list for the 2024-2025 school year as presented. (See X-8) (in Executive Content Area due to confidential student information) According to Section 3227.01 of the Ohio Revised Code, the average cost of transportation per child in the state of Ohio for the 2024-2025 school year has been determined by the State Department of Education in the amount of \$583.86. It is recommended that the Board of Education approve the payment in lieu of transportation to those residents who have applied and been approved to receive this reimbursement.

Executive File Attachments

[X-8.pdf \(384 KB\)](#)

8. Approval of Students Deemed Impractical to Transport

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It is recommended that the Board of Education approve the list of students deemed impractical to transport for the 2025-2026 school year as presented. (See X-9) (in Executive Content Area due to confidential student information) According to Section 3227.01 of the Ohio Revised Code, the average cost of transportation per child in the state of Ohio for the 2025-2026 school year will be determined by the State Department of Education and Workforce.

Executive File Attachments

[X-9.pdf \(96 KB\)](#)

9. Appointment to the Ohio School Boards Association (OSBA) Board of Trustees

It is recommended that the Board of Education appoint Denise D'Angelo Steele to the OSBA Board of Trustees for the 2025 calendar year.

10. Approve Five-Year Forecast

It is recommended that the Board of Education approve the Five-Year Forecast as presented. (See X-10)

[X-10.pdf \(297 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Martindale, Aye;
Ms. Liskany, Aye; Mr. Boso, Aye.

Motion Carried

25-68 **Mrs. D'Angelo Steele moved** that the Board of Education approve the Policy items as presented.

1. Second and Final Reading of New Policies

It is recommended that the Board of Education approve the second and final reading of the following new policies.

po1422.01	Drug-Free Workplace
po5223	Released Time for Religious Instruction During the School Day
po5780.01	Parents' Bill of Rights
po7421	Restrooms, Locker Rooms, Shower Rooms and Changing Rooms

[po1422.01 - New - Drug-Free Workplace.pdf \(100 KB\)](#)

[po5223 - New - Released Time for Religious Instruction During the School Day.pdf \(119 KB\)](#)

[po5780.01 - New - Parents Bill of Rights.pdf \(120 KB\)](#)

[po7421 - New - Restrooms Locker Rooms Shower Rooms and Changing Rooms.pdf \(104 KB\)](#)

2. Second and Final Reading of Renumbered Policies

It is recommended that the Board of Education approve the second and final reading of the following renumbered policies.

po1615	Tobacco Use Prevention
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[po1615 - Renumbered - Tobacco Use Prevention \(Administrators\).pdf \(125 KB\)](#)

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3. Second and Final Reading of Deleted/Rescinded Policies

It is recommended that the Board of Education approve the second and final reading of the following deleted/rescinded policies.

po0131.4	School Board Legislative Program
po0181.1	Board Negotiating Agents
po0181.2	Superintendent's Role in Negotiations
po1110.02	Commitment to Accomplishment
po1110.03	Administration Goals
po2131.01	School District Goals and Objectives

[po0131.4 - Rescind - School Board Legislative Program.pdf \(87 KB\)](#)

[po0181.1 - Rescind - Board Negotiating Agents.pdf \(100 KB\)](#)

[po0181.2 - Rescind - Superintendents Role in Negotiations.pdf \(85 KB\)](#)

[po1110.02 - Rescind - Commitment to Accomplishment.pdf \(82 KB\)](#)

[po1110.03 - Rescind - Administration Goals.pdf \(105 KB\)](#)

[po2131.01 - Rescind - School District Goals and Objectives.pdf \(115 KB\)](#)

4. Second and Final Reading of Revised Policies

It is recommended that the Board of Education approve the second and final reading of the following revised policies.

po0118	Philosophy of the Board
po2110	Statement of Philosophy
po2120	School Improvement
po2131	Educational Outcome Goals
po2132	Educational Process Goals
po2413	Career Advising
po2460	Special Education
po3215	Tobacco Use Prevention
po4215	Tobacco Use Prevention
po5460	Graduation Requirements
po5512	Tobacco Use Prevention
po5751	Parental Status of Students
po6151	Insufficient Funds Checks
po7100	Facilities Planning
po7434	Tobacco Use Prevention
po8142	Criminal History Record Check for Contracted School Services
po8452	Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
po9160	Public Attendance at School Events

[po0118 - Revised - Philosophy of the Board.pdf \(114 KB\)](#)

[po2110 - Revised - Statement of Philosophy.pdf \(112 KB\)](#)

[po2120 - Revised - School Improvement.pdf \(100 KB\)](#)

[po2131 - Revised - Educational Outcome Goals.pdf \(125 KB\)](#)

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[po2132 - Revised - Educational Process Goals.pdf \(113 KB\)](#)
[po2413 - Revised - Career Advising.pdf \(115 KB\)](#)
[po2460 - Revised - Special Education.pdf \(122 KB\)](#)
[po3215 - Revised - Tobacco Use Prevention.pdf \(127 KB\)](#)
[po4215 - Revised - Tobacco Use Prevention.pdf \(126 KB\)](#)
[po5460 - Revised - Graduation Requirements.pdf \(136 KB\)](#)
[po5512 - Revised - Tobacco Use Prevention.pdf \(134 KB\)](#)
[po5751 - Revised - Parental Status of Students.pdf \(123 KB\)](#)
[po6151 - Revised - Insufficient Funds Checks.pdf \(97 KB\)](#)
[po7100 - Revised - Facilities Planning.pdf \(114 KB\)](#)
[po7434 - Revised - Tobacco Use Prevention.pdf \(131 KB\)](#)
[po8142 - Revised - Criminal History Record Check for Contracted School Services.pdf \(109 KB\)](#)
[po8452 - Revised - Automated External Defibrillators AED and Cardiopulmonary Resuscitation.pdf \(117 KB\)](#)
[po9160 - Revised - Public Attendance at School Events.pdf \(140 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

25-69 Ms. Liskany moved that the Board of Education approve the Curriculum items as presented.

1. First Reading of Course of Study Instruction Materials

It is requested that the Board of Education approve the first reading of the Math Materials Adoption, Grades 7-12, as attached.

[BOE May 2025 Math Instructional Materials.pdf \(57 KB\)](#)

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Liskany, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

25-70 Mrs. Peterson moved that the Board of Education approve the Facilities Development item as presented.

1. Approve Resolution to Reject the Bids and Use Private Sale for Disposition of Properties

It is recommended that the Board of Education adopt the resolution, as presented, to reject the bids and use private sale for disposition of properties at 1062 School Street, Pleasant Township, Ohio and 1122 North Hague Avenue, Franklin Township, Ohio.

Resolution to Reject the Bids and Use Private Sale for the Disposition of 1062 School Street, Pleasant Township, Ohio and 1122 North Hague Avenue, Franklin Township, Ohio

WHEREAS, the Board of Education of the South-Western City School District (the "Board") authorized on December 9, 2024 to dispose of real property of 1062 School Street, Pleasant Township, Ohio and 1122 North

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Hague Avenue, Franklin Township, Ohio (the “Property”) in accordance with the process outlined by the Ohio Revised Code;

WHEREAS, the Board published a notice of sale of the Property on March 7, 2025;

WHEREAS, the Board received no interest from governing authorities of all start-up community schools, the boards of trustees of any college-preparatory boarding schools, and the governing bodies of any STEM schools from within the district;

WHEREAS, the Board held a public auction on May 14, 2025 in which bids were received for the Property;

WHEREAS, the Board wished to reject the bids from the auction and dispose of the property at a private sale.

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The bids received by the Board at the public sale are rejected.

Section II. The Board is hereby authorizing the Treasurer to sell such Property at a private sale in accordance with the Ohio Revised Code.

Section II. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Mrs. Martindale seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Ms. Martindale, Aye;	Mrs. D’Angelo Steele, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

25-71 **Ms. Liskany moved** that the Board of Education approve the Student/School/Community items as presented.

1. Central Crossing High School Cross Country Student-Athletes to Travel to Geneva Hills

WHEREAS, Central Crossing High School Cross Country student-athletes have the opportunity to attend Cross Country Summer Camp at Geneva Hills in Lancaster, Ohio; and

WHEREAS, the trip will be held July 13-16, 2025 and students will miss zero days of school; and

WHEREAS, approximately 24 students will be accompanied by 6 adult chaperones; and

WHEREAS, accommodations will be onsite at the Frontier Lodge; and

WHEREAS, transportation will be via school bus to the camp and will be via 9 passenger van during the camp; and

WHEREAS, trip expenses will be paid by students, parents and fundraising;

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NOW, THEREFORE, BE IT RESOLVED that the South Western City School District's Board of Education hereby authorizes Central Crossing High School Cross Country student-athletes to travel to Geneva Hills in Lancaster, Ohio.

2. Grove City High School Marching Band Students to Travel to Millersburg, Ohio

WHEREAS, Grove City High School Marching Band students have the opportunity to attend band camp at Skyview Ranch in Millersburg, Ohio; and

WHEREAS, the trip is planned for August 3-8, 2025 and students will miss zero days of school; and

WHEREAS, approximately 240 students will be accompanied by 26 adult chaperones; and

WHEREAS, transportation will be via private automobiles; and

WHEREAS, trip expenses will be paid by students, parents and fundraising;

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Marching Band students to travel to Skyview Ranch in Millersburg, Ohio.

3. Grove City High School Student Council to Travel to The Ohio State University

WHEREAS, Grove City High School Student Council has the opportunity to participate in the Ohio Association of Student Leaders Summer Workshop on The Ohio State University's campus; and

WHEREAS, the trip is planned for June 22-26, 2025 and students will miss zero days of school; and

WHEREAS, approximately 10 students will be accompanied by 1 adult chaperones; and

WHEREAS, transportation will be via private automobiles and accommodations made at OSU dorm rooms; and

WHEREAS, trip expenses will be paid by Student Council (1/2) and families (1/2);

NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes Grove City High School Student Council to travel to The Ohio State University in Columbus, Ohio.

4. NJROTC Cadets from CCHS, FHHS and GCHS to Travel to Camp Atterbury in Edinburgh, Indiana

WHEREAS, NJROTC cadets from Central Crossing, Franklin Heights and Grove City High Schools have the opportunity to train in basic military skills and instill desired leadership qualities at Camp Atterbury (3008 Old Hospital Rd) in Edinburgh, Indiana; and

WHEREAS, the trip is planned for June 22-27, 2025 and students will miss zero days of school; and

WHEREAS, approximately 10 cadets will be accompanied by 2 adult chaperones; and

WHEREAS, transportation will be via private automobiles or 9-passenger vans, and cadets will stay in military barracks; and

WHEREAS, trip expenses will be paid by NJROTC units, students, parents and fundraising;

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NOW, THEREFORE, BE IT RESOLVED that the South-Western City School District's Board of Education hereby authorizes NJROTC cadets from CCHS, FHHS and GCHS to travel to Camp Atterbury in Edinburgh, Indiana.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

25-72 **Ms. Martindale moved** that the Board of Education approve the Personnel items as presented.

CERTIFICATED AND ADMINISTRATIVE RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Bailey, Amy R.	Unassigned on LOA	6/4/25
Berry, Asiah N.	JMS/8 LA	8/17/25
Brinkerhoff, Bradford C.	NMS/TESOL	8/17/25
Buchanan, Bret A.	WHS/Intervention Spec	6/4/25
Cahn, Jenna E.	EFES/3rd Grade	6/30/25
Caraway, Jessica N.	EFES/3rd/4th Grade	6/5/25
Gomez, Tara J.	SES/TESOL	8/17/25
Goodridge, Alexa D.	BWES/2nd Grade	8/17/25
Kinney, Eric L.	TRANS/Route Supervisor	6/13/25
Moore, Lily	SES/Sp Ed Pre School	8/17/25
Mora, Cookie A.	HCIS/Intervention Spec	6/4/25
Morrison, Olivia A.	BCES/KDG	6/30/25
O'Shea, Bryan P.	GCHS/Principal	7/31/25
Schuster, Greta A.	NMS/7/8 SS	8/17/25
Smith, Matthew R.	FMS/Phys Ed	8/17/25
Swartout, Riley J.	FES/EFES/Music	8/17/25
Travis, Julie R.	FHHS/Asst Principal	7/31/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Beard, Kathleen M.	JMS/Wellness	6/30/25
Bostard, Marlin R.	PNES/1st Grade	6/30/25
Christensen, Nancy L.	SES/TESOL	6/30/25
Fill, Gina L.	HES/Math Specialist	6/30/25
Holschbach, Tracey L.	SWCA/Early Childhood ED CT	6/30/25
Rose, Susan G.	FHHS/HIS/Vocal Music	6/30/25
Shrewsberry, Kelli L.	DSC/TLC Director	6/30/25

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Townley, Scott E.	JMS/7 MA	6/30/25
Werden, Alison M.	HCIS/5th Grade	6/30/25
Wise, William H.	DSC/Special Asst to Supt.	8/31/25

3. Resignations - Supplementals

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Norton Middle School</u>		
Asst. Cheerleading Advisor - Winter	Jude, Natalie E.	4/22/25

4. Resignations - Extended Days

<u>Location/Position</u>	<u>Name</u>	<u>Effective Date</u>
<u>Beulah Park Middle School</u>		
Social Studies Department Leader	Binkley, Michael L.	6/6/25
Science Department Leader - 50%	Swank-Kavanaugh, Kimberly D.	6/6/25
<u>Finland Middle School</u>		
Special Education Department Leader	Loyacano, Rachel M.	6/6/25
<u>Norton Middle School</u>		
Special Education Department Leader	Gill Chrishelle M.	6/6/25
<u>Franklin Heights High School</u>		
Special Education-Department Leader	Clark, Amber C.	6/6/25

ADMINISTRATIVE EMPLOYMENT

1. Appointments

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following administrator is nominated for the position as indicated, to be paid in accordance with the salary schedule adopted by the South Western City Schools Board of Education. This employment is contingent upon: 1) receipt by the Board of licensure and certifications applicable to the position; 2) receipt and final administrative review of materials verifying that information provided by teacher on their employment application; and 3) a report from BCI that has results complying with the provisions of ORC 3319.31 and 3319.39.

REICHARD, LAWRENCE A.,JR - It is recommended that Mr. Reichard be granted a two-year contract as Assistant Principal/Athletics at Franklin Heights High School effective July 7, 2025 and that he be placed on the Administrative Salary Schedule, APHS, \$105,700 (225 days).

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason for Request</u>	<u>Effective Date of Leave Request</u>
Hilditch, Brynn L.	WHS/Math	Family	4/21/25 through 6/4/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Ford, Carlie J.	SES/1st Grade	4/21/25

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3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Hager, Jeffrey S.	WHS/Science	5/5/25
Miller, Caitlin F.	BCES/SP/HR	5/19/25
Moler, Emily R.	KDG/PLES	4/21/25
Niblick, Zachary J.	DSC/Asst. Treasurer	5/19/25
Thomas, Chasity R.	GCHS/Phys Ed/Health	5/14/25
Trapasso, Alexandra N.	GRIS/TESOL	4/21/25
Wright, Christopher J.	SWCA/Culinary Arts	4/8/25

4. Change in Full-time Equivalency

The following teacher is recommended for a change in full-time equivalency effective as indicated.

<u>Name</u>	<u>Percent</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
	<u>From</u> <u>To</u>			
Wissman, Jacqueline E.	80% to 100%	District LC Coordinator	SFRC	8/18/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teachers are nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon: 1) receipt by the Board of licensure and certifications applicable to the position; 2) receipt and final administrative review of materials verifying that information provided by teacher on their employment application; and 3) a report from BCI that has results complying with the provisions of ORC 3319.31 and 3319.39.

<u>Name</u>	<u>Salary</u>	<u>Start</u>	<u>Replacement For/</u>	<u>Location</u>
	<u>Code</u>	<u>Date</u>	<u>Assignment</u>	
Ballou, Kaylee	C-2	8/18/25	New/Sp Ed PreSchool	TBD
Brickner, Robert V.	E-1	8/18/25	Clark/ED Interv Spec	GCHS
Henn, Emily E.	C-0	8/18/25	Carle/6th Grade	FWIS
Miller, Carly E.	E-0	8/18/25	Contracted/SP/HR	Districtwide
Sharfenaker, Justin M.	E-1	8/11/25	Russell/Counselor	TBD
Spencer, Kara L.	C-0	8/18/25	Gill/English	FHHS
Weaver, Sydney J.	E-1	8/18/25	Contracted/SP/HR	Districtwide
Wyatt, Alexis P.	C-1	8/18/25	Coffman/ED Interv Spec	FMS
Yamauchi, Miuka	C-0	8/18/25	Foti/TESOL	GRIS
Zugschwert, Matthew	C-10	8/18/25	Cross/Automotive	SWCA

2. Supplemental Contract Recommendation for Extended Time

The following teacher has been nominated for a supplemental contract assignment for the 2025-2026 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to this person, to be paid in accordance with the extended time and current adopted schedules.

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<u>Position</u>	<u>Days Extended Time</u>	<u>Ratio</u>
<u>DISTRICTWIDE - TBD</u>		
<u>Elementary Counselor</u> Sharfenaker, Justin M.	5 days	1.06

3. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 and 2025-2026 school years. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

Extracurricular Contract Recommendations for Extra Duty 5.19.25.pdf (102 KB)

4. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 and 2025-2026 school years.

2024-2025

Central Crossing High School

Patrick, Gregory A. - Track

Westland High School

Bowles, Kyle A. - Baseball

Swackhammer, William N. - Softball

2025-2026

Westland High School

Love Jr., Darius - Football

5. Project Search Summer Coordinator

The following person is recommended for a supplemental contract for summer 2025 as the Project Search summer work experience coordinator. She will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Name

Henschen, Erin M.

6. Elementary K-4 Extended Learning Opportunity

The following teachers are recommended for a supplemental contract during the 2025 summer for Elementary K-4 Extended Learning Opportunity. They will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Names

Andrews, Tamika T.

Bardnell, Erika M.

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Bice, Melissa A.
Burgess, Krystin M.
Camp, Destiny R.
Cavey, Jennifer E.
Chandler, Angela O.
Clear, Elizabeth L.
Colman, Melissa M.
Crosier, Amy M
Cummings, Bethany L.
Dolbeer, Wendi J.
Erwin, Carla A.
Evans, Jordan N.
Gratsch, Hannah M.
Guevara, Meagan H.
Harris, Rachel I.
Hayes, Lisa L.
Heacock, Kristin M.
Hoffman, Megan L.
Jeter, Kathryn E.
Klein, Renee G..
Knauer, Madeline R.
Lynn, Karissa L.
McCoy, Melissa J.
McCullough, Sean A.
Mojica, Sara N.
Moler, Emily R.
Pease, Karen J.
Rennie, Cassidy A.
Seibel, Tina W.
Sutherland, Julia R.
Walker, Ashton T.
Wheeler, Sherry D.
Williams, Alexis R.
Yocum, Bobette M.

7. Elementary K-4 Extended Learning Opportunity Teacher Leader/Site Coordinator

The following person is recommended for a supplemental contract during the 2025 summer for Elementary K-4 Extended Learning Opportunity Teacher Leader/Site Coordinator. She will be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Name

Ghiloni, Andrea L.

8. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3). *Denotes SWCS retiree

Name

Dahlquist, Helen F.
Fletcher, Abryella M.

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Kennedy, Isabella C.
Mahmood, Misha
Marshall, Marion P.
Mohamoud, Asma A.

9. Substitute Pool

The following person is recommended for the substitute pool at a rate of \$150 per day effective as indicated. This employment is contingent upon receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39 (B)(3).

<u>Name</u>	<u>Effective Date</u>
Wilson, Tristan A.	5/7/25

10. Senior Only Summer Career Tech Programs

The following persons are recommended for a supplemental contract as instructors and coordinator of the 2025 senior only summer career tech programs at the South-Western Career Academy, to be paid the hourly rate indicated, time sheets to be submitted. This is funded through Career Tech funds.

Senior Only Summer State Tested Nurse Assistant (STNA) Instructors

Bondurant, Brenda Lee - \$55/hour
Keller, Anne Marie - \$55/hour
Murray, Amy N. - \$55/hour
Reindle, Barbara Gail - \$55/hour
Reynolds, Linda M. - \$55/hour

Senior Only Summer Broadband Instructor:

Doran, Joshua D. - \$55/hour

Coordinator

Giesecke, Denise E. - \$57/hour

11. Adult Hub Instructors

The following person is recommended as an Adult Training Hub Instructor, to be paid the hourly rate indicated, time sheets to be submitted. Courses taught will be held at the South-Western Career Academy. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

HVAC Adult Hub Instructor

Morse, Benjamin - \$55/hour

12. Adult Training Hub Support Specialist

The following person is recommended as an Adult Training Hub Support Specialist and as a high school Work Based Learning Support Specialist for the 2025-2026 school year, to be paid the hourly rate indicated, time sheets to be submitted. This is funded through State of Ohio funds that are allotted for Adult Training Hub.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Ragusa, Nicole M.	Adult Training Hub Support Specialist	\$50/hour
	High School Work Based Learning Support Specialist	\$50/hour

13. Home Instruction Teachers

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The following persons are recommended for a supplemental contract for home instruction for the 2024-2025 school year, to be paid per Section 1603.03 of the SWEA Bargaining Agreement, time sheets to be submitted.

Names

Bahen, Courtney M.
Danner, Casey L.
Dennis, Mark T.
Desantis, Jennifer L.
Hilliard, Belinda A.
Jackson, Devin D.
Jordan, Wesley K.
Yingling, Kaitlin A.

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Baker, Ckiler J.	SFRC/Med Monitor	5/1/25
Christy, Deborah L.	JCSes/Cook	8/1/25
DiTommasso, Roxanna R.	TRANS/Bus Driver	4/24/25
Fleshman, Eugene J.	DSC/Master HVACR	6/30/25
Ketaneh, Sheri L.	WFES/Cook	8/17/25
Putz, Jami C.	FHHS/Asmt Aide	4/21/25

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Coss, Jenny	WFES/Sp Ed Aide	6/30/25
McNeal, Jan M.	JCSes/RAES/Asmt Aide	6/30/25
Parker, Pamela C.	WFES/Cook	6/30/25
Petty, Terri N.	TRANS/Bus Driver	8/31/25
Rogers, William A.	TRANS/Bus Driver	6/30/25
Stout, Tobianne	AHES/Secretary II	6/30/25

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Bowling, Alexandria J.	PNES/Secretary II	Maternity	4/23/25 through 6/12/25
Mathews, Mikayla L.	GCHS/Sp Ed Aide	Maternity	5/1/25 through 6/3/25
Weber, Ty A.	DSC/Maintenance I	Medical	5/1/25 through 6/30/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Lockridge, Sara M.	PNES/Cook	5/7/25
Smith, Michele	PSIS/Lunchroom Monitor	5/5/25

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3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
Albert, Sara R.	BWES/Asmt. Aide	5/19/25
Henderson, Stephen S.	SWPSC/Hd Cust 1	5/19/25
Penwell, Janet H.	MES/Asmt Aide	5/30/25
Spangler, Steven L.	GCHS/Hd Cook 2	5/19/25

CLASSIFIED EMPLOYMENTS

1. Summer Casual Labor

The following classified personnel are recommended for casual summer work effective June 4, 2025. They will be paid per Section 803 of the OAPSE Bargaining Agreement, time sheets to be submitted.

Custodial:

Frederick, Kimberly D.
Holland, Sherita M.
Little, Michael L.
Moreno, Samantha C.
Smith, Louis M. Jr.
Thompson, Kimberly J.
Williams, Laura A.
Wood, Nancy R.

Printing:

Wallace, April D.

Transportation:

Beverly, Julie A.
Cornell, Lisa M.
Fawcett, Shannon C.
Gillispie, Pamela H.
Teacher, Latonya L.
Varney, Loretta
McNew, Jesse J. – substitute as needed
Morgan, James L. – substitute as needed

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCI, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Bus Driver - \$20.50 per hour (*SWCS Retiree - \$24.18 per hour)

Clark, Tyrone S.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Lancia, Tonya L.

Substitute Custodian - \$16.00 per hour (*SWCS Retiree - \$20.58 per hour)

Reckner, Jason W.

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

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Aaron, Joshua C.
McGuire, Herma L.
Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)
Gross, Colton A.
Zahi, Melissa E.
Substitute Maintenance - \$18 per hour (*SWCS Retiree - \$23.53 per hour)
Hall, Dennis K.

3. Permanent Appointment Recommendations

The following employees have successfully completed their probationary period and are recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
Caudill, April	Cook	5/15/25	HCIS
Price, Skylar N.	Bus Driver	5/14/25	TRANS
Rathburn, Danyelle R.	Bus Driver	5/28/25	TRANS
Scipio, Aaron D.	Custodian	5/20/25	FES/FWIS

CERTIFICATED RE-EMPLOYMENTS

1. One-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a one-year limited contract for the 2025-2026 school year at 100% time unless otherwise indicated. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South Western City Schools Board of Education.

Barnes, Katherine A.	Fleischer, Madeline B.
Bassett, Burton J.	Francis, Clement L.
Beard, Alyssa L.	Gift, Alyssa D.
Boesiger, Darin D.	Gillum, Tulley J.
Bradshaw, Matthew	Goodwin, Abigail E.
Bramble, Katherine A.	Gratsch, Hannah M.
Buechner, Julie A.	Hamilton, Maria D.
Caldwell, Jami L.	Harrington, Laura L. 80%
Cantrell, Skye R.	Harris, Sarah C.
Chieffo, Nicholas G.	Harrison, Lindsay M.
Clay, Caleb A.	Hassan, Jamal A.
Colborn, Susan R. 80%	Hewell, Dion T.
Dailey, Bambi B.	Holcomb, Mary R. 60%
Danner, Casey L.	Kidder, Sarah K.
Davis, Madilyn A.	Kingsbury, Gregory A.
Dimmick, Leah N.	Kirkpatrick, Mackenzie L.
Erwin, Carla A.	Koneska, Elena
Evans, Aaron M.	Lakso, Owen M.
Ewing, Caitlin T.	Landon, Christy L.
Farahay, Bridget M.	Lochmondy, Cara E.

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Luft, Daniel B.
Maher, Kerry S.
Martin, Dustin L.
Massey, Michelle G.
McGuire, Veronica M. 60%
McKenzie, Matthew S.
Monnin, Misha A.
Montoya Mora, Jose A.
Mulford, Donald J.
Musich, Matthew E.
Park, Jonathan M.
Peckham, Mary E.
Phlipot, Ashtyn R.
Pierce, Kionna R.
Powell, Alexandra M.
Pugh, Katheryn C.
Querry, Natalie R.
Quickert, Aiden M.
Reese, Bailey L.
Rennie, Cassidy A.
Robbins, Michelle K.
Roberts, Kimberly D. 80%
Santaguida, Sophia R.
Santamaria, Jordan
Scott, Kelly K.

Sherrill, Megan R.
Siefker, Jesse N.
Smith, Tara M.
Soska, Elaine G.
Standing, Todd M.
Stewart, Hannah L.
Sutherland, Julia R.
Tavarez Vargas, Gloridely S.
Tela, Bryant A.
Thompson, Alyssa J.
Tucky, Emma M.
Turner, Kailyn M.
Ullum, Margaret K.
Virnig, Melissa F.
Walls, Akira I.
Weer, Ashley M.
Wesson, Jade M.
Whitt, Nathaniel C.
Williams, Jessica L.
Williams, Stefani N.
Willis, Brady E.
Wilson, Susan E. 80%
Wissman, Jacqueline E. 80%
Woods, Benjamin A.
Yao, Angie

2. Two-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a two-year limited contract effective with the 2025-2026 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South Western City Schools Board of Education.

Astrom, Lindsey V.
Baker, Amanda K.
Bardnell, Erika M.
Barlage, Rachel R.
Beeba, Theodore A.
Bernstein, Samantha N.
Bowers, Emiko R.
Boyle, Eamon M.
Brace, Emily N.
Brady, Matthew J.
Brooking, Sarah A.
Caldwell, Megan L.
Camp, Destiny R.

Coppola, Harmony A.
Cruise, Brooke D.
DeHays, Megan K.
DiScala, Kaitlyn N.
Eberle, Mathew J.
Edwards, Imani B.
Findlay, Caitlyn M.
Fish, Eric R.
Fogt, Julie M.
Fruechtnicht, Elena M.
Gerstenberger, Kari P.
Goodridge, Alexa D.
Gozzard, Cara B.

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Graham, Jalynn R.
Halliday, Mackenzie G.
Harrington, Kelly J.
Helms, Sydney M.
Irwin, Leah A.
Jones, Hannah K.
Jones, Sorpresa S.
Jordan, Wesley K.
Kane, Kathleen E.
Keaton, Lexie M.
Kowaliw, Cierra N.
Lamb, Sydney B.
Livingston, Justin T.
Ludwin, Melissa W.
Lupton, Angela M.
Mays, Maxwell S.
McCracken, Kelsey K.
McCullough, Daniel C.
McCullough, Ellen S.
McKernan, Kelly T.
Meyer, Kristen L.
Mohan, Autumn L.
Moore, Lily
Morris, Samantha M.
Mummey, Holly R.
Muse, Marian A.
Neslund, Allison C.
OBrien, Mackenzie E.
OReilly, Corinne E.
Owen, Danyelle A.

Perkins, Rachel D.
Ponzani, Thomas J.
Reid, Brianna N.
Rizk, Jessie I.
Robinson, Leslie M.
Romano, Holly K.
Ruckman, Paige A.
Schaffer, Alexa A.
Schroeder, Kristy L.
Sherwood, Claire E.
Shirley, Jessica I.
Simpkins, Logan M.
Simpson, Neenah K.
Smith, Hanna K.
Spadaro, Todd W.
Specht, Sara
Stout, Alexa L.
Sutton, Rachel V.
Thomas, Anastasia P.
Valentine, Delaney N.
Vance, Anna G.
VanScyoc, Joshua J.
Wade, Morgan A.
Walters-Leone, Tia C.
Whetstone, Haley A.
Wilkerson, Devin A.
Wirick, Adam L.
Wolf, Madison L.
Yohman, Avery J.

3. Three-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a three-year limited contract effective with the 2025-2026 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South Western City Schools Board of Education.

Bostard, Kaylee M.
Cameron, Luke R.
Catalano, Gina E.
Coulter, David W.
Gleich, Marissa A.
Harris, Rachel I.
Hughes, Katelyn S.
Langford, Carla M.

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Levine, Benjamin N.
Manley, Jessica L.
Miller, Katie L.
Mossbarger, David S.
Schaner, Megan E.
Shepherd, Robert F.
Showalter, Tanya J.
Smith, Ashton B.

4. Five-Year Limited Contracts

In accordance with the provisions of Section 3319.07 to 3319.11, inclusive of the Ohio Revised Code, the following teachers are nominated for a five-year limited contract effective with the 2025-2026 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary schedule adopted by the South Western City Schools Board of Education.

Abrams, Chrissie J.
Alexander, Macy M.
Altwies, Alexandria M.
Andrews, Abbey E.
Baird, Lucas S.
Barnhouse, Erin S.
Bermingham, Shannon E.
Bingham, Tiffany M.
Bocook, Abigail D.
Boston, Rachel N.
Buckler, Abigail E.
Buergel, Melanie J.
Carducci, Jeannine P.
Colburn, Nicole A.
Crossen, Alexandra K.
Curtis, Cassia D.
Currier, Payton J.
Damron, Kristin M.
Dawson, Erin E.
Day, Richard L.
Delaney, Heather N.
Dennis, Maricela
Dent, Deborah J.
DeTillio, Alexander M.
Drewyor, Murphy J.
Duncan, Jessica G.
Edwards, Andrea M.
Enright, Samantha E.
Evans, Jordan N.
Fintel, Abigail R.

Foil, Kaitlyn M.
Fox, Amanda E.
Francies, Christopher J.
Gruenhagen, Chase W.
Hamilton, Ashley C.
Harding, Emmalee G.
Hayes, Silvera T.
Hays, Carrie E.
Hess, Stephanie M.
Hilditch, Brynn L.
Hippler, Mary P.
Hollis, Matthew J.
Hudson, Kristine M.
Hurd, Morgan E.
Jeter, Kathryn E.
Johnson, Kelly E.
Keck, Alexis J.
Kenny, Alexis N.
Kidd, Jordan S.
Kim, Sophie
Kincaid, Natalie L.
Kinkead, Mackenzie D.
Kishore, Josiphia M.
Kline, Sarah R.
Knauer, Madeline R.
Lawrence, Amy N.
Londberg, Rachel M.
Loychik, Kristan M.
Lunz, Jacqueline E.
Lyons, Madison N.

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Mathews, Joshua M.
Matricardi, Jenal D.
Mayer, Rita E.
McCann, Emily A.
McCloskey, Sara A.
McGrew, Abbey A.
McNeil, Rebecca C.
Miller, Luke P.
Montoney, Connie L.
Morrison, Kimberly E.
Murfin, Bethany A.
Myers, Shannon M.
Nelson, Shaela A.
Obermeyer, Anna
Parker, Karen E.
Patterson, Sarah E.
Pearson, Zachary A.
Piergallini, Nina M.
Pinter, Mark L.
Pitro, Timothy M.
Prall, Kaylee J.
Pritchard, Casey V.
Puhl, James M.
Ray, Lindsay M.
Reece, Meredith R.
Richardson, Amanda S.
Richardson, Sean P.
Rohrer, Lani C.
Rose, Ashley T.
Rucker, Jennifer L.

Scheiderer, Russell R.
Schmidt, Ellen J.
Schneider, Whitney B.
Selegue, Abigail R.
Sheldon, Chelsea R.
Smith, Tyson J.
Soltysik, Ashley M.
Steinmetz, Kurtis B.
Sullivan, Claire E.
Swart, Katherine A.
Taylor, Cassandra R.
Taylor, Kerri A.
Taylor, Lisa N.
Thompson, Cody R.
Thompson, Danielle M.
Thompson, Kelli A.
Tuttle, Alyssa R.
Vicars, Athena L.
Wagoner, Timothy M.
Walden, Nicole L.
Watkins, Sarah L.
Wemlinger, Angela M.
West, Natalie C.
Williams, Rebecca J.
Wilson, Sarah E.
Witzel, Virginia P.
Wright, Anna K.
Young, Austin D.
Zeigler, Ryan C.

5. Continuing Contracts

In accordance with the provisions of Section 3319.11 of the Ohio Revised Code, the following teachers are nominated for a continuing contract effective with the 2025-2026 school year at 100% time each. I hereby recommend their continued employment in accordance with the salary scheduled adopted by the South Western City School District Board of Education.

Barnes, Rebecca J.
Biederstedt, Julie A.
Bittel, Jessie L.
Blevins, Jeffrey S.
Blume, Jeffrey R.
Bumgardner, Elizabeth A.
Chaffins, Carolyn M.
Chamberlin, Adam W.

Coe, Meaghan M.
Cubberly, Marissa D.
Doran, Joshua D.
Farrell, Brittany R.
Foos, Zachary D.
Foraker, Anita L.
Grider, Stephanie A.
Harshberger, Amy S.

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James, Lelah R.
Jordan, Sara M.
Kelly, Kathleen L.
Kent, Tyler N.
Koehler, Zachary S.
Laubscher, Hannah Q.
Lilak, Breanne K.
Linley, Whitney S.
Mahaney, Rhea K.

Miller, Caitlin E.
Muschott, Allison G.
OBrien, Elizabeth G.
OHara, Kaitlin T.
OReilly, Emily L.
Parker, Samantha E.
Raines, Brooke E.
Ross, Nichole M.
Rybarczyk, Aubrey R.

6. Supplemental Contract Recommendations for Extended Time

The following teachers have been recommended for supplemental contract assignments that include extended days for the 2025-2026 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant a supplemental contract to these persons, to be paid in accordance with the extended time and current adopted schedules.

[Supplemental Contract Recommendations for Extended Time 5.19.25.pdf \(161 KB\)](#)

7. Rehired Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following certificated substitutes are recommended for substitute teaching contracts for the 2025-2026 school year, in accordance with the salary schedule for substitutes adopted by the South Western City Schools Board of Education. *Denotes South Western City Schools retiree

Abdirahman, Aisha M.
Alcock, Barry T.*
Alexander, Kathy J.
Allman, Christina N.
Andrews, Teresa M.
Appel, David L.
Audia, Claire K.
Badgley, Jennifer N.
Barr, Gerda D.*
Basu, Suparna
Beach, Caryn L.
Beard, Kimberlee A.*
Beavers, Jenna D.
Beca, Crystal J.
Bethel, Sharon K.
Biddison-Kitsos, Lauren E.
Bowshier, Dustin
Broeker, Paris I.
Brofford, Alexis D.
Buskirk, Tammera L.*
Casteel, Patricia J.*
Catozza-Gatti Judith, M.
Colpi, Evelyn C.
Condon, Kevin J.*
Congrove, Timothy D.*
Corbett, Dale R.*

Cormany, Bradley W.*
Cottrill, Scott
Counts, Leigh K.
Courtney, Mary E.
Cremeans, Jack L.
Cremeans, Mira D.
Crider, Alyssa L.
Dadich, Abigail
Daniels, James C.
Davis, Karla M.*
Davis, Kelly A.
Davis, Lauren P.
Dell, Anthony P.
Demana, Susan L.
Dillon, Abbey L
Drobnick, Shelley J.*
Dulle, Alexa K.
Dunkle, Kaylee D.
Dupakoski, Michael
Dustman, Brooklyn
Edge, George E.*
Edgington, Elizabeth*
Eisnaugle IV, Preston L.
Eltholtz, Nicole
Fullen, Lorilee L.*
Garigal, Katelyn H.

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Gillis, Owen A.
Giwa, Oluwatobi O.
Gladden, Laura K.
Gordon, Melissa M.
Gumina, Kathryn F.
Hatcher, Alan J.
Hickman, Krista D.
Hogan, Ella N.
Holcomb, Jamie*
Holzinger, Molly M.
Hurd, Ava Q.
Hutchison, Abigail K.
Jackson, Sandra K.
Jacobs, Stephanie L.
Jarvis, Ashley R.
Jones, Toni
Keegan, Thomas*
Keeney, Kathleen R.
Keller, Ian G.
Kise, Haylee N.
Kounouzvelis, Cheryl L.*
Kuhn Jr., John E.*
Langen, Kevin E.*
Lopez, Magalys
Lowry, Katherine
Lucas, Clyde L.*
Lucas, Justin R.
Lucas, Teresa A.*
Lute, Deanna M.
Lykins, Rebecca K.*
Malkowski, Emma N.
McCollough, Thomas R. *
McCoy, Madeline J.
McGahey, Eric D.
McGillivray, Karen B.
McIntire, Carolyn J.*
McKay, Deborah L.
Meadows, Pamela A.
Meisler, Brennan M.
Melendez, Juliana
Merchant, Quantazia
Merchant, Quantez T.
Metzger, Gary
Moore, Deena M.*
Neal, Katrina A.*
Needham, Bennett L.*

O'Brien, Patrick J.*
Owens, Lori A.*
Paskvan, Gregory A.
Patzner, Chrystal R.*
Paulin, Carla K.*
Pearce, Amy L.*
Pfeiffer, Delaney R.
Phillips, Janet K.*
Pine, Gabrielle
Plott, Ireland R.
Polk, Margaret M.
Porter, Janet A.*
Porter, Kimberly L.
Pratt, Linda S.*
Reedus, Sienna G.
Reynolds, Twila G.*
Roberts, John E.*
Ross, Christine L.*
Sargent, Pamela K.
Schlabach, Arryn N.
Schott, Christina K.
Scott, Kelly K.
Selhorst, John P.*
Sielschott Paula Monk*
Smith, Gary F.
Smith, Leigha R.
Snyder, Daniel J.
Souders, Kiersten B.
Spradling, Erica N.
Stitzlein, Lynn P.
Stoll, Avery C.
Suver, Grace I.
Swanson, Beth A.*
Tagliaferro, Louis A.
Thompson, Amy E.
Turner, Janta E.
Warner, Barbara A.
Weilbacher, Rhiannon M.
West, Charles L.*
Whiting, David L.
Williams, Ellen G.
Wissman, Maxwell B.
Woltman-Frollini, Katherine
Wood, Judy J.*
Yocum, Grace M.
Yowell, Linda Kay*

Ms. Liskany seconded the motion.

Roll Call:

Mrs. Peterson, Aye;
Ms. Liskany, Aye;

Mrs. D'Angelo Steele, Aye;
Mr. Boso, Aye.

Ms. Martindale, Aye;

Motion Carried

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Matt Jordan, Assistant Superintendent – Personnel, introduced Larry Reichard, new Assistant Principal at Franklin Heights High School.

Mr. Reichard thanked the Board for their support and stated he was excited about the opportunity to work with the Students and Staff at Franklin Heights High School.

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

The following individuals addressed the Board relative to non-agenda items:

1. Rachelle Parsley – Participation in Grove City Lacrosse Team/Club
 - a. Ms. Parsley requested the Board to consider her son, Gabriel, to participate in the Grove City Lacrosse team for the 2025-26 season.
 - b. Ms. Parsley stated that her son has played for the GCHS Club team for the last three years.
 - c. Ms. Parsley stated that her son does not reside in the school district with several other members of the club team and has requested a one-time exception to the rules to allow these players to play for GCHS.
 - d. Gabriel Parsley also spoke and requested his participation and what lacrosse has done for him as a person.
2. Josh Burton – Partnership with NSLBC
 - a. Mr. Burton stated he has children in the District and would like to discuss the District's choice to join NSLBC and the confirmation bias in joining the NSLBC.
 - b. Mr. Burton inferred that the NSLBC uses confirmation bias in their decision making.
 - c. Mr. Burton stated the Board should not continue to support the NSLBC.
3. Julie Twilley – Learning Disabled Education
 - a. Ms. Twilley stated that she is a proud parent of two students in the District and supports the supports that have been put in place under the IEP process.
 - b. Ms. Twilley stated that having individualized plans for her children has allowed them to thrive and hopes that this continues.
 - c. Ms. Twilley stated she is concerned with what is on the NSLBC's website and what it states regarding students with learning disabilities.
 - d. Ms. Twilley is concerned that this will lead to segregation and won't serve the students well.
4. Emalee Harding – Special Education and English Learners
 - a. Ms. Harding stated that she is a middle school teacher in the District and is speaking on behalf of all the teachers in the District.
 - b. Ms. Harding stated that being a public servant is what her belief system is based on.
 - c. Ms. Harding stated that the District has great diversity with many races, languages, and disabilities.
 - d. Ms. Harding stated that she is disturbed about the materials on the NSLBC website that she feels would weaken the District's educational program.
 - e. Ms. Harding feels that education is a promise made to students for a better tomorrow.
 - f. Ms. Harding feels a large portion of the students could be hurt by the beliefs of NSLBC.
5. Joseph Harris – Transparency
 - a. Mr. Harris stated that he moved to the District last year and his entire family is learning disabled.
 - b. Mr. Harris stated that the Board should be more transparent as the promised when running for the Board.
 - c. Mr. Harris would like to know how current Board members are aligned with the beliefs of the NSLBC.
6. Kelly Dillon – How Board meetings have been run
 - a. Ms. Dillon thanked the Board for allowing the community to speak in public participation.
 - b. Ms. Dillon questioned the Board's recently approved item and whether it followed "Robert's Rules" in how the decision was made.
 - c. Ms. Dillon provided her reasons why these rules should be followed and lacked transparency.

ITEMS FOR DISCUSSION

South-Western City Schools
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1. Board Items

- a. Mrs. D'Angelo Steele provided a plug for the Ohio School Boards Association and their services and encouraged the other Board members to see what they had to offer.

25-73 Mrs. D'Angelo Steele moved that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct or review negotiations or bargaining sessions with public employees and to consider the employment, dismissal, discipline, demotion or compensation of public employees.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Mrs. Peterson, Aye;	Ms. Liskany, Aye;
Ms. Martindale, Aye;	Mr. Boso, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 8:57 p.m.; they reconvened the meeting at 10:11 p.m. with all attending members present.

25-74 Ms. Martindale moved that the meeting be adjourned.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

Meeting adjourned at 10:12 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer